Form <b>990</b>
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# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Do not enter social security numbers on this form as it may be made public.

Open to Public

Inter	nal Revenu	ue Service	Go to www.irs.gov/Form990 for instructions and the latest	t information.		Inspection
A	For the	2020 calend	dar year, or tax year beginning , 2020, and endin	ng		, 20
в	Check if a	applicable:	C Name of organization ASHOKA TRUST FOR RESEARCH IN ECOLOGY AND THE EN	NVIRONMENT INC	D Employe	r identification number
	Address of	change	Doing business as ATREE		04-331	
	Name cha	ě i		Room/suite	E Telephone	
	Initial retu	•	11 Richmond Road			87-6657
		n/terminated	City or town, state or province, country, and ZIP or foreign postal code		( /	
	Amended		Belmont, MA 02478		<b>G</b> Gross rec	eipts \$1,010,750.
		on pending	F Name and address of principal officer:	H(a) Is this a gro		bordinates? Yes X No
	rpplicatic		KAMALJIT BAWA, 11 RICHMOND RD., BELMONT, MA 024			
ī	Tax-exem	npt status:	$\boxed{X}$ 501(c)(3) $\boxed{501(c)}$ ( ) ◀ (insert no.) $\boxed{4947(a)(1)}$ or $\boxed{527}$			See instructions
		► N/A		H(c) Group e>		
			Corporation ☐ Trust			egal domicile: MA
-	art I	Summa			in otato or r	
			cribe the organization's mission or most significant activities: $TO$			
ø			ECT AND PRESERVE THE ENVIRONMENT, AND TO EDUCA			KESEAKCH,
Activities & Governance	-	10 FR01	ECT AND FRESERVE THE ENVIRONMENT, AND TO EDUCA	ALE INE FOI		
ŝ	2	Check this	box $\blacktriangleright$ if the organization discontinued its operations or disposed	d of more than '	25% of its	not assots
Š			voting members of the governing body (Part VI, line 1a)		3	Пет цээстэ. Д
с З			independent voting members of the governing body (Part VI, line 1a).		4	4
Se				-	5	<u>+</u> 0
viti					6	
\cti			per of volunteers (estimate if necessary)			4
٩			ated business revenue from Part VIII, column (C), line 12		7a 7b	200,389.
	b	iver unrela	ted business taxable income from Form 990-T, Part I, line 11	Prior Year		0. Current Year
	0	Contributio	ons and grants (Part VIII, line 1h)			
Revenue				183,	611.	131,513.
ven		-	ervice revenue (Part VIII, line 2g)	1	705	
Be			t income (Part VIII, column (A), lines 3, 4, and 7d)	⊥, ,	705.	200,389.
			nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1.0.5		
	-		ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	185,		331,902.
			I similar amounts paid (Part IX, column (A), lines 1–3)	181,	000.	747,000.
			aid to or for members (Part IX, column (A), line 4)			
Expenses			her compensation, employee benefits (Part IX, column (A), lines 5–10)			
ens			al fundraising fees (Part IX, column (A), line 11e)			
Т. Д			raising expenses (Part IX, column (D), line 25) ► 0.			
			enses (Part IX, column (A), lines 11a–11d, 11f–24e)		394.	22,841.
		-	nses. Add lines 13–17 (must equal Part IX, column (A), line 25) .		394.	769,841.
	19	Revenue le	ess expenses. Subtract line 18 from line 12		078.	-437,939.
Net Assets or Fund Balances				Beginning of Curre		End of Year
sset	20		ts (Part X, line 16)	1,326,	994.	889,055.
etA	21		ties (Part X, line 26)			
žĈ	22	-	or fund balances. Subtract line 21 from line 20	1,326,	994.	889,055.
	art II		re Block			
			I declare that I have examined this return, including accompanying schedules and stat e. Declaration of preparer (other than officer) is based on all information of which prepare			knowledge and belief, it is
				-	-	
<b>C</b> i/					/28/202	.1
Sig			ure of officer	Date		
He	re		ALJIT BAWA, Treasurer			
		· ··	r print name and title			D.T.U.
Ра	id		preparer's name Preparer's signature	Date 0-01-2021		if PTIN
	eparer	-	ar neupane		self-employ	100000000
	e Only	Firm's nan				-2187030
		Firm's add		02155 Phone	eno. (617	)996-9123
			this return with the preparer shown above? See instructions			X Yes No
For	Paperw	ork Reduct	ion Act Notice, see the separate instructions. BAA	EV 09/08/21 PRO		Form <b>990</b> (2020)

Form 99	0 (2020) Page <b>2</b>
Part	Statement of Program Service Accomplishments           Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	TO CONDUCT SCIENTIFIC RESEARCH,
	TO PROTECT AND PRESERVE THE ENVIRONMENT, AND TO EDUCATE THE PUBLIC
2	Did the organization undertake any significant program services during the year which were not listed on the
£	prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$767,372. including grants of \$747,000.) (Revenue \$131,513.) TO PROVIDE GRANTS & RESEARCH EXPENSES FOR CHARITABLE, EDUCATIONAL AND SCIENTIFIC RESEARCH FOR THE STUDY OF THE ENVIRONMENT & CLIMATE CHANGE OF HIMALAYA AND DISASTER RISK MANAGEMENT.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses ►     767,372.

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Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2		×
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		×
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i>	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9	×	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		×
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> .	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		×
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b		×
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	145	×	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> .	16	~	×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> See instructions	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		×
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		×
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	×	

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Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	×	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		×
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		×
	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b		×
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	38	×	
Part				
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		

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Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return <b>2a</b> 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
h	a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country ►	4a		×
b	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
50	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		v
5a b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		×
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	50 50		×
c		50		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	•15		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
u	and services provided to the payor?	7a		×
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
_	required to file Form 8282?	7c		×
d	If "Yes," indicate the number of Forms 8282 filed during the year	_		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
_	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O $$ .	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		

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Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.	See in	struci	tions.
	Check if Schedule O contains a response or note to any line in this Part VI			X
Secti	on A. Governing Body and Management			
1a	Enter the number of voting members of the governing body at the end of the tax year <b>1a</b> 4 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar	-	Yes	No
h	committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent . <b>1b</b> 4	-		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		×
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		×
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		×
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		×
6	Did the organization have members or stockholders?	6		×
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		×
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		×
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	×	
b	Each committee with authority to act on behalf of the governing body?	8b	×	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>	9		×
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Co		
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		×
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	×	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a		×
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13		×
14	Did the organization have a written document retention and destruction policy?	14		×
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	×	
b	Other officers or key employees of the organization	15b		×
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		×
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
0	organization's exempt status with respect to such arrangements?	16b		
	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed MA	F /O		01()
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990- (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website I Upon request Other <i>(explain on Schedule O)</i>	I (Sec	tion 5	oU1(c)
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of	f inter	est p	olicy,

and financial statements available to the public during the tax year.
 State the name, address, and telephone number of the person who possesses the organization's books and records ►
 KAMAL BAWA, 11 RICHMOND ROAD, BELMONT, MA 02478 (617)287-6657

#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the

organization's tax year.
List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

**X** Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(0	C)					
(A)	(B)	(d.a. m	at ak		osition (D)		(D)	(E)	(F)	
Name and title	Average	box, ı	unles	ss pe	rson	son is both an Reportable ector/trustee) compensation			Reportable	Estimated amount
	hours per week		1		-	1		from the	compensation from related	of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and related organizations
(1) M Sugumaran	5.00									
President		×						0.	0.	0.
(2) Kamaljit Bawa Treasurer	20.00	×						0.	0.	0.
(3) Chitra Dwarka	5.00									
Director	3.00	×						0.	0.	0.
(4) Keith Leven	5.00									
Director		×						0.	0.	0.
(5)		-								
(6)										
(7)										
(8)										
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										
	ļ	!				!		ļ	!	F 000 (2020)

Part	VII Section A. Officers, Directors, 1	Frustees,	Key I	Emj	plo	yee	s, an	d⊦	lighest Compe	nsated	Emplo	yees (c	contin	ued)
						<b>C)</b> sition							-	
	(A) Name and title	(B) Average	· ·		neck	mor	e than o is both		<b>(D)</b> Reportable	(E) Report		Estima	(F) ted am	ount
		hours per week	office		dad	lirect	or/trust	tee)	compensation from the	compen from re	sation	of	other	
		(list any hours for	Individual trustee or director	Instit	Officer	Key employee	Highe	Former	organization (W-2/1099-MISC)	organiza (W-2/1099	ations	fro	om the zation a	
		related	Individual t or director	Institutional trustee	er	Idue	est cc oyee	ler	(** 2,1000 11100)	(** 2/100	5 11100)	related c		
		below		al tru:		yee	mper							
		dotted line)	ě	stee			Highest compensated employee							
(15)														
(16)														
(47)														
(17)			-											
(18)														
(19)														
(20)														
(21)														
(22)			-											
<u>(</u> 22)														
(23)			-											
(24)														
(25)														
1b	Subtotal				•	•			0.		0.			0.
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)	VII, Sectio		•	•	•	• •		0.		0.			0.
2	Total number of individuals (including but					ted	 above	e) w		e than \$1		of		0.
	reportable compensation from the organi	ization 🕨												<u> </u>
3	Did the organization list any former of	officer dire	ector	tru	ste	e k		mnl	lovee or highes	t compe	ensated		Yes	No
•	employee on line 1a? If "Yes," complete	Schedule J	for si	uch	ind	ivid	ual					3		×
4	For any individual listed on line 1a, is the organization and related organizations	greater that	an \$ <sup>-</sup>	150,	000	)?	f "Ye	s,"	complete Sched					
5	individual									ion or ind	 dividual	4		×
	for services rendered to the organization											5		×
	on B. Independent Contractors	act comp	ancat	od	ind	200	ndont		atractore that r	anaiwad	moro t	han ¢1		0 of
1	Complete this table for your five high compensation from the organization. Rep													
	(A) Name and business add	lress							(B) Description of serv	vices		<b>(C)</b> Compens	ation	
											L			

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►

Form 9		1								Page <b>9</b>
Part	VIII	Statement of Rev								
		Check if Schedule	О со	ntains a re	espor	ise or note to an	y line in this Pa	art VIII		<u> </u>
							<b>(A)</b> Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts ts	1a	Federated campaig	ns .		<b>1</b> a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues			1b					
Ъ, G	С	Fundraising events			1c					
ìifts ar A	d	Related organization			1d					
s, G mila	е	Government grants		-	1e					
Sil	f	All other contribution				101 510				
buti		and similar amounts no			1f	131,513.				
li di li	g	Noncash contributio			1g	¢				
and	h	Total. Add lines 1a-					131,513.			
					•••	Business Code	131,313.			
e	2a									
Program Service Revenue	b									
Se	c									
jram Ser Revenue	d									
2 B C C C C C C C C C C C C C C C C C C	е									
Pro	f	All other program se								
	g	Total. Add lines 2a-	-2f .			🕨				
	3	Investment income	(incl	luding divi	dend	s, interest, and				
		other similar amoun	ts).			🕨	15,605.	0.	15,605.	0.
	4	Income from investr				•				
	5	Royalties								
				(i) Rea	l	(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	c	Rental income or (loss)		Ļ						
	d	Net rental income o	r (los:	T <sup>'</sup>		<b>&gt;</b>				
	7a	Gross amount from		(i) Securi	ues	(ii) Other				
		sales of assets other than inventory	7a	863,6						
n	h	Less: cost or other basis	1a	003,0	554.					
nue	D		7b	678,8	248					
Other Revel	с	Gain or (loss)	7c	184,						
Å.	d	Net gain or (loss)				►	184,784.	0.	184,784.	0.
her		Gross income from							101,701.	
ð	04	events (not including		indialoning						
		of contributions rep		d on line						
		1c). See Part IV, line	e 18		8a					
	b	Less: direct expense			8b					
	С	Net income or (loss)	) from	n fundraisin	ig eve	ents 🕨				
	9a	Gross income f								
		activities. See Part I			9a					
		Less: direct expens			9b					
		Net income or (loss)			ctiviti	es►				
	10a	Gross sales of in		-						
	L	returns and allowan			10a 10b					
		Less: cost of goods Net income or (loss)				Dry				
	С	THEL INCOME OF (IOSS)	, norr	1 Sales UI II	iverit	Business Code				
sno	11a					Dusiliess Code				
nee	b									
scellaneo Revenue	c									
Miscellaneous Revenue	d	All other revenue								
Σ	e	Total. Add lines 11a	a–11c			►				
	12	Total revenue. See				►	331,902.	0.	200,389.	0.
						PEV 00/08/21		•		<b>C</b> a mar <b>OOO</b> (0000)

# **Part IX** Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must corr

560110	on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a response	e or note to any line	in this Part IX	must complete colum	··· (A).
	of tinclude amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .	747,000.	747,000.	general expenses	
2	Grants and other assistance to domestic individuals. See Part IV, line 22	/4/,000.	/4/,000.		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section $4958(c)(3)(B)$ .				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion				
13	Office expenses	1,625.	0.	1,625.	0.
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Project Expense, Research Assistant & Other	20,372.	20,372.	0.	0.
a b	Fidelity Fees and Interest	844.	20,372.	844.	0.
с С		044.	υ.	044.	0.
d					
u e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	769,841.	767,372.	2,469.	0.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs	,0,011.	101,312.	2,109.	0.
	from a combined educational campaign and fundraising solicitation. Check here ► _ if following SOP 98-2 (ASC 958-720)				

Form 990 (2020)

	n 990 (20	,			Page <b>11</b>
Ρ	art X				
		Check if Schedule O contains a response or note to any line in this Par			
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash-non-interest-bearing	46,773.	1	24,616.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .		6	
s	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a		J	
	h	Less: accumulated depreciation 10b		10c	
	b		1,280,221.	11	864,439.
	11 12	Investments—publicly traded securities	1,200,221.	12	004,439.
	12	Investments—program-related. See Part IV, line 11		12	
	13			14	
		Intangible assets		14	
	15	Other assets. See Part IV, line 11	1 226 004		
	16	Total assets. Add lines 1 through 15 (must equal line 33)	1,326,994.	16	889,055.
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19			19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			
.iat				22	
-	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D		25	
	26	Total liabilities.   Add lines 17 through 25		26	
ces		Organizations that follow FASB ASC 958, check here ► ⊠ and complete lines 27, 28, 32, and 33.		20	
an	27	Net assets without donor restrictions	1 226 004	27	
Bal	27	Net assets with donor restrictions	1,326,994.	27	889,055.
p	20			20	
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ► □ and complete lines 29 through 33.			
0 s	29	Capital stock or trust principal, or current funds		29	
ïets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
<b>A</b> SS	31	Retained earnings, endowment, accumulated income, or other funds		31	
et ,	32	Total net assets or fund balances	1,326,994.	32	889,055.
Ž	33	Total liabilities and net assets/fund balances	1,326,994.	33	889,055.

REV 09/08/21 PRO

Form **990** (2020)

Form 99	90 (2020)			Pa	age <b>12</b>
Part				1	
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3	31,9	902.
2	Total expenses (must equal Part IX, column (A), line 25)	2	7	69,8	341.
3	Revenue less expenses. Subtract line 2 from line 1	3	- 4	37,9	939.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,3	26,9	94.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	8	89,0	)55.
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII			1	
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplain ii	ו 🛛		
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	×	
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npiled o	r		
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		×
	If "Yes," check a box below to indicate whether the financial statements for the year were audi	ted on a	a		
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over		f		
	the audit, review, or compilation of its financial statements and selection of an independent accounta		2c	×	
	If the organization changed either its oversight process or selection process during the tax year, ex	kplain or	ר		
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set fo	rth in the			
	Single Audit Act and OMB Circular A-133?		3a		×
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und		e		
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	udits .	3b		
	REV 09/08/21 PRO		For	m <b>990</b>	(2020)

SCHE	EDL	JLI	E,	Α	
(Form	990	or	99	0-	EZ)

## **Public Charity Status and Public Support**

OMB No. 1545-0047 2020

Open to Public

Department of the Treasury
Internal Revenue Service

Name of the or ASHOKA T Part I

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

Service	Go to www.irs.gov/Form990 for instructions and the latest information.								Inspection
ganization								Employer identificati	on number
RUST FO	OR RESEARCH	IN	ECOLOGY	AND	THE	ENVIRONMENT	INC	04-3311745	
Reason for Public Charity Status. (All organizations must complete this part.) See instructions.									

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 2
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the 4 hospital's name, city, and state:
- An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.)
- A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6
- 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- An organization that normally receives (1) more than 33<sup>1</sup>/<sub>3</sub>% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than  $33^{1}_{a}\%$  of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g,
  - **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
  - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
  - Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, С its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
  - **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V.
  - Check this box if the organization received a written determination from the IRS that it is a Type I. Type II. Type III. е functionally integrated, or Type III non-functionally integrated supporting organization.
  - Enter the number of supported organizations . . . . . . . . . . f
  - Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN (iii) Type of organizatio (described on lines 1–1 above (see instructions		listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Part IISupport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under<br/>Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support				•	,	
Calen	dar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2016	<b>(b)</b> 2017	(c) 2018	<b>(d)</b> 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")	15,126.	56,300.	24,305.	183,514.	131,513.	410,758.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	15,126.	56,300.	24,305.	183,514.	131,513.	410,758.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						410,758.
	on B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2016	<b>(b)</b> 2017	(c) 2018	<b>(d)</b> 2019	(e) 2020	(f) Total
7	Amounts from line 4	15,126.	56,300.	24,305.	183,514.	131,513.	410,758.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						410,758.
12	Gross receipts from related activities, etc					12	
13 Secti	First 5 years. If the Form 990 is for the organization, check this box and stop he on C. Computation of Public Support	re			-	ear as a sectio	
14	Public support percentage for 2020 (line (	·		11. column (f)		14	100 %
15	Public support percentage from 2019 Scl		-			15	100 %
16a	33 <sup>1</sup> / <sub>3</sub> % support test—2020. If the organ						
	box and <b>stop here.</b> The organization qualifies as a publicly supported organization						
b	<b>b</b> 33 <sup>1</sup> / <sub>3</sub> % support test – 2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33 <sup>1</sup> / <sub>3</sub> % or more, check this box and stop here. The organization qualifies as a publicly supported organization						
17a	<b>17a 10%-facts-and-circumstances test—2020.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization						
b	<b>10%-facts-and-circumstances test</b> — <b>2</b> 15 is 10% or more, and if the organization in Part VI how the organization meets the organization	on meets the fa e facts-and-cir	cts-and-circur cumstances te	mstances test, est. The organi	check this bo zation qualifies	x and <b>stop he</b> s as a publicly	<b>re.</b> Explain supported
18	Private foundation. If the organization instructions	did not check	a box on line	e 13, 16a, 16b	, 17a, or 17b,	check this bo	x and see
						edule A (Form 99	

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2016	(b) 2017	<b>(c)</b> 2018	(d) 2019	<b>(e)</b> 2020	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disgualified persons .						
-							
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
•	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
Ū							
Secti	on B. Total Support						
	dar year (or fiscal year beginning in) ►	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6					. ,	
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
40	(Explain in Part VI.)						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
14	<b>First 5 years.</b> If the Form 990 is for the	organization'	le first second	third fourth	or fifth tax va	ar ac a coo	$\frac{1}{100}$
17	organization, check this box and <b>stop he</b>	•					
Secti	on C. Computation of Public Suppor			<u> </u>	<u> </u>		, _
15	Public support percentage for 2020 (line 8		•	13. column (f))		15	%
16	Public support percentage from 2019 Sch			, ())		16	%
Secti	on D. Computation of Investment Inc						
17	Investment income percentage for 2020 (I	ine 10c, colur	nn (f), divided b	by line 13, colu	ımn (f))	17	%
18	Investment income percentage from 2019	Schedule A,	Part III, line 17			18	%
19a	331/3% support tests-2020. If the organi						
	17 is not more than 331/3%, check this box and stop here. The organization qualifies as a publicly supported organization 🛛 . 🕨 🗌						
b	331/3% support tests-2019. If the organiz						
	line 18 is not more than 331/3%, check this b	-	-	-			
20	Private foundation. If the organization die	d not check a	box on line 14	, 19a, or 19b, o	check this box a	and see inst	ructions 🕨 🗌

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

#### Part IV Supporting Organizations (continued)

- Has the organization accepted a gift or contribution from any of the following persons? 11 A person who directly or indirectly controls, either alone or together with persons described in lines 11b and а 11c below, the governing body of a supported organization?
  - **b** A family member of a person described in line 11a above?
  - c A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.

#### Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

#### Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

#### Section D. All Type III Supporting Organizations

- Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification. to the extent not previously provided? 1 2 Were any of the orga ed organization(s) or (ii) how the organization main 2 3 By reason of the rela have
- a significant voice in income or assets at supported organizations played in this regard.

#### Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. Complete **line 2** below.
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

#### Schedule A (Form 990 or 990-EZ) 2020

ning documents in effect on the date of notification, to the extent not previously provided?
anization's officers, directors, or trustees either (i) appointed or elected by the supporter serving on the governing body of a supported organization? <i>If "No," explain in <b>Part VI</b> intained a close and continuous working relationship with the supported organization</i> (s).
ationship described in line 2, above, did the organization's supported organizations han the organization's investment policies and in directing the use of the organization's all times during the tax year? <i>If "Yes," describe in <b>Part VI</b> the role the organization</i> 's

Yes No

2

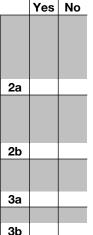
1

3

Yes No

11a

11b



#### Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See
	instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
	Oberly temperary reddenen (eee mendedenen).	-		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2020

	e A (Form 990 or 990-EZ) 2020				Page 1
Part	V Type III Non-Functionally Integrated 509(a)(3	B) Supporting Organi	zations (continued	d)	
Sect	on D-Distributions				Current Year
1	Amounts paid to supported organizations to accomplish e			1	
2	Amounts paid to perform activity that directly furthers exe				
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
	Qualified set-aside amounts (prior IRS approval required-	–provide details in <b>Part</b>	<b>VI</b> )	5	
	Other distributions (describe in <b>Part VI</b> ). See instructions.			6	
<u>7</u> 8	<b>Total annual distributions.</b> Add lines 1 through 6. Distributions to attentive supported organizations to whic	h the organization is rea	nonoivo	7	
• 	(provide details in <b>Part VI</b> ). See instructions.	in the organization is res		8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount	1		10	
Sect	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	s	(iii) Distributable Amount for 2020
_1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required — <i>explain in Part VI</i> ). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount			_	
<u>i</u>	Carryover from 2015 not applied (see instructions)			_	
]	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			_	
4	Distributions for 2020 from Section D, line 7: \$				
а	Applied to underdistributions of prior years			_	
b	Applied to 2020 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in</i> <b>Part VI.</b> See instructions.				
7	<b>Excess distributions carryover to 2021.</b> Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2016				
b	Excess from 2017				
С	Excess from 2018				
d	Excess from 2019				
e	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE	D
(Form 990)	

Department of the Treasury

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Open to Public Inspection

OMB No. 1545-0047

2020

Internal F	Revenu	le Service	► Go to www.irs.gov/Form990	) for instructions an	d the latest inform	ation.	Inspection	
Name o	f the c	organization				Employe	er identification number	
ASHO	<u>)KA</u>		FOR RESEARCH IN ECOLOGY AND			04-331		
Par	t I	Organ	zations Maintaining Donor Advise	ed Funds or Oth	er Similar Fund	ls or Ac	ccounts.	
		Comp	ete if the organization answered "Ye	es" on Form 990,	Part IV, line 6.			
				<b>(a)</b> Donor adv	ised funds	(1	b) Funds and other accounts	
1	Tota	ıl number	at end of year					
2	Agg	regate val	ue of contributions to (during year) .					
3	Agg	regate val	ue of grants from (during year)					
4	Agg	regate val	ue at end of year					
5			ization inform all donors and donor $\overline{ad}$					
	fund	ls are the	organization's property, subject to the o	rganization's exclu	sive legal control	?	· · · · 🗌 Yes [	No
6			zation inform all grantees, donors, and					
			able purposes and not for the benefit o					
	conf	erring imp	ermissible private benefit?				· · · · 🗌 Yes [	No
Part	: 11	Conse	rvation Easements.					
		Compl	ete if the organization answered "Ye	s" on Form 990,	Part IV, line 7.			
1	Purp		conservation easements held by the org					
			of land for public use (for example, recreation			f a histor	rically important land are	ea
			of natural habitat	, [			ied historic structure	
			n of open space					
2			s 2a through 2d if the organization held a	a qualified conserv	ation contributior	n in the fo	orm of a conservation	
	ease	ement on	he last day of the tax year.				Held at the End of the Ta	ax Year
а	Tota	l number	of conservation easements			. 2	a	
b			restricted by conservation easements .				b	
c		-	nservation easements on a certified histo				ic i	
d			onservation easements included in (c)					
							d	
3		nber of co /ear ►	nservation easements modified, transfer	rred, released, ext	inguished, or term		-	ng the
4	-		tes where property subject to conservat	tion easement is lo	cated ►			
5			anization have a written policy regard			ection,	handling of	
	viola	ations, and	enforcement of the conservation easen	nents it holds? .			🗌 Yes [	No
6	Staff	and volur	teer hours devoted to monitoring, inspectin	a. handling of violat	ions. and enforcing	l conserv	ation easements during the	ne vear
			стана ст Стана стана стан	5,	,		5	, <b>,</b>
7	Amo ▶\$	ount of exp	enses incurred in monitoring, inspecting, l	handling of violatio	ns, and enforcing c	conserva	tion easements during th	ne year
8		s each co	nservation easement reported on line 2(d	l) above satisfy the	requirements of s	section 1	70(h)(4)(B)(i)	
•			'O(h)(4)(B)(ii)?					No
9			scribe how the organization reports con					
			, and include, if applicable, the text of th			•		the
			accounting for conservation easements		5			
Part			zations Maintaining Collections o		Treasures or (	Other S	imilar Assets	
i ai t		-	ete if the organization answered "Ye			•		
1a	If the		tion elected, as permitted under FASB			e statem	ent and balance sheet	works
iu	of a	rt, historio	al treasures, or other similar assets he le in Part XIII the text of the footnote to i	eld for public exhi	bition, education,	or rese	earch in furtherance of	
b		-	tion elected, as permitted under FASB					orks of
	art, l prov	historical <sup>·</sup> vide the fo	reasures, or other similar assets held for lowing amounts relating to these items:	r public exhibition,	education, or res	earch in	furtherance of public se	ervice,
	(i) F	Revenue ir	cluded on Form 990, Part VIII, line 1				. 🕨 \$	
	(ii) A	ssets incl	cluded on Form 990, Part VIII, line 1 . uded in Form 990, Part X				. ► \$	
2	lf th	e organiz	ation received or held works of art, his	storical treasures.	or other similar	assets fo	or financial gain, provid	de the
	follo	wing amo	unts required to be reported under FASI	B ASC 958 relating	to these items:			
a b	Asse	ets include	ded on Form 990, Part VIII, line 1 d in Form 990, Part X				· ► ♀ . ► \$	

Schedu	le D (Form 990) 2020								Page <b>2</b>
Part	III Organizations Maintaining C	ollections of A	Art, Hist	orical T	Freasures,	or Ot	her Similar As	sets (con	tinued)
3	Using the organization's acquisition, acc collection items (check all that apply):	cession, and ot	her recor	ds, chec	k any of the	e follov	ving that make s	ignificant ι	use of its
а	Public exhibition		b	loan	or exchange	e proar	am		
b	Scholarly research								
С	Preservation for future generations								
4	Provide a description of the organization XIII.	n's collections a	and expla	in how tl	hey further	the org	anization's exen	npt purpos	e in Part
5	During the year, did the organization so	licit or receive	donation	s of art.	historical tr	easure	s. or other simila	ar	
	assets to be sold to raise funds rather th							Yes	🗌 No
Part	IV Escrow and Custodial Arrang	gements.			-				
	Complete if the organization ar 990, Part X, line 21.		" on Fori	n 990, F	Part IV, line	9, or	reported an an	nount on I	Form
<b>1</b> a									× No
h	If "Yes," explain the arrangement in Part					• •		L res	X NO
b	in res, explain the analygement in Part				able.		Δ	mount	
с	Beginning balance					10		nount	
d	Additions during the year					10			
e	Distributions during the year					16			
f	Ending balance					1f			
2a	Did the organization include an amount of							? 🗌 Yes	X No
	If "Yes," explain the arrangement in Part						-		
Par				1					
	Complete if the organization ar	nswered "Yes'	" on Fori	n 990, F	Part IV, line	910.			
		(a) Current year	(b) Pric		(c) Two years		(d) Three years back	(e) Four y	ears back
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
е	Other expenditures for facilities and								
	programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the	current year en	d balanc	e (line 1g	, column (a)	) held	as:		
а	Board designated or quasi-endowment		_%						
b	Permanent endowment	%							
С	Term endowment ►%								
	The percentages on lines 2a, 2b, and 2c								
3a	Are there endowment funds not in the p	ossession of th	ie organiz	ation that	at are held a	and ad	ministered for th		
	organization by:								es No
	(i) Unrelated organizations							3a(i)	
	· · · · · · · · · · · · · · · · · · ·							3a(ii)	
b	If "Yes" on line 3a(ii), are the related orga					• •		3b	
4 Dort	Describe in Part XIII the intended uses of		on's endo	wment fi	unas.				
Part			" on For	m 000 E	Dort IV line	110	Soo Form 000	Dort V lir	0.10
	Complete if the organization ar Description of property	(a) Cost or ot			or other basis		Accumulated	(d) Book	
	Description of property	(investm		• •	ther)	• •	epreciation	(U) BOOK	value
1a	Land								
b									
c	Leasehold improvements								
d	Equipment								
e	Other								
	Add lines 1a through 1e. (Column (d) mus	st equal Form 9	90, Part X	, column	n (B), line 10	c.) .			

#### Schedule D (Form 990) 2020 Investments-Other Securities. Part VII Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (b) Book value (c) Method of valuation: (including name of security) Cost or end-of-year market value (1) Financial derivatives . . . . (2) Closely held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ► Part VIII Investments-Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (b) Book value (a) Description of investment (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) . Other Assets. Part IX Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ► . . . . . . . Other Liabilities. Part X Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) . ► .

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedu	e D (Form 990) 2020				Page <b>4</b>
Part	XI Reconciliation of Revenue per Audited Financial Stateme	ents	With Revenue per	Return	
	Complete if the organization answered "Yes" on Form 990,	Part I	V, line 12a.		
1	Total revenue, gains, and other support per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines <b>2a</b> through <b>2d</b>			2e	
3	Subtract line <b>2e</b> from line <b>1</b>	· ·		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines <b>4a</b> and <b>4b</b>			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	
Part				er Retu	rn.
	Complete if the organization answered "Yes" on Form 990,				
1	Total expenses and losses per audited financial statements	· ·		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1	1		
а	Donated services and use of facilities	2a		-	
b	Prior year adjustments	2b		-	
С	Other losses	2c		-	
d	Other (Describe in Part XIII.)	2d		_	
e	Add lines <b>2a</b> through <b>2d</b>			2e	
3	Subtract line <b>2e</b> from line <b>1</b>	; ·		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b			-	
b	Other (Describe in Part XIII.)	4b			
c	Add lines <b>4a</b> and <b>4b</b>			4c	
5	Total expenses. Add lines <b>3</b> and <b>4c</b> . ( <i>This must equal Form 990, Part I, lin</i> <b>XIII Supplemental Information.</b>	e 18.)		5	
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part			,	

Schedule D (Fo	rm 990) 2020 Page <b>5</b>
	Supplemental Information (continued)

SCHEDULE F		State	ement of	f Activitie	es Outside the Uni	ted States	. L	OMB No. 1545-0047
(Form 990)					ed "Yes" on Form 990, Part IV			2020
		P Complet	te il the organ	10.	Open to Public			
	nent of the Treasury Revenue Service	► 0	ao to <i>www.ir</i> s	.gov/Form990	for instructions and the latest		Inspection	
Name o	of the organization						Employe	r identification number
					THE ENVIRONMENT INC		04-33	
Par	Form 990, F			ies Outside	the United States. Com	plete if the orga	anization	answered "Yes" on
1		, the grante	es' eligibility	for the gran	cords to substantiate the a ts or assistance, and the s			
2	For grantmaker outside the Unite		in Part V the	e organization	's procedures for monitorin	g the use of its	grants a	and other assistance
3	Activities per Reg	gion. (The fo	llowing Part	I, line 3 table o	can be duplicated if addition	al space is need	ded.)	
	<b>(a)</b> Region		(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity lista a program so describe specif service(s) in th	ervice, ic type of	(f) Total expenditures for and investments in the region
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								
(17)								
3a	Subtotal							
b	Total from c							

sheets to Part I . . . .

# Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	( <b>f)</b> Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	<b>(i)</b> Method of valuation (book, FMV, appraisal, other)
(1)			South Asia	Education					
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
2				sted above that are					1
3				which the grantee or c ties					1

Schedule F (Form 990) 2020

(a) Type of grant or assistance	<b>(b)</b> Region	(c) Number of recipients	<b>(d)</b> Amount of cash grant	(e) Manner of cash disbursement	<b>(f)</b> Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
0)							
1)							
2)							
3)							
4)							
5)							
6)							
7)							
8)							

# Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Page 3

Part	V Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926).	☐ Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	🗙 No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	🗙 No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>	☐ Yes	🗙 No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).	☐ Yes	🗙 No

BAA

REV 09/08/21 PRO

Schedule F (Form 990) 2020

### Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.


SCHEDULE I (Form 990)	Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.								
Department of the Treasury					o Form 990.				Open to Public
Internal Revenue Service Name of the organization			Go to v	vww.irs.gov/Form9	90 for the latest inf	ormation.		Employer identif	
0								04-331174	
ASHOKA TRUST F		n on Grants and		IVIRONMENI IN				04-331174	20
1 Does the organ the selection cr	iteria used to	ain records to sub- award the grants nization's procedur	or assistance?			grantees' eligibility  States.	•		🛛 Yes 🗌 No
						ents. Complete ated if additional			'Yes" on Form 990,
<b>1</b> (a) Name and address of or government		<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description noncash assist		(h) Purpose of grant or assistance
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
		1 501(c)(3) and gov						· · · · •	
3 Enter total num For Paperwork Reduction				)			<u></u>		chedule I (Form 990) 2020

For Paperwork Reduction Act Notice, see the Instructions for Form 990. REV 09/08/21 PRO

Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.									
	(a) Type of grant or assistance	(b) Number of recipients	<b>(c)</b> Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance				
1										
2										
3										
4										
5										
6										
7 Part IV	Supplemental Information. Provide	the information i	required in Part I. lir	ne 2: Part III. colum	h (b): and any other addit	ional information.				
			<u> </u>	<u> </u>						
		DE) ( 00/00/01								

SCHEDULE O	Supplemental Information to Form 990 or 990-EZ	
(Form 990 or 990-EZ)	Complete to provide information for responses to specific questions or Form 990 or 990-EZ or to provide any additional information.	2020
Department of the Treasury Internal Revenue Service	<ul> <li>Attach to Form 990 or 990-EZ.</li> <li>Go to www.irs.gov/Form990 for the latest information.</li> </ul>	Open to Public Inspection
Name of the organization <u>ASHOKA TRUST FC</u>	R RESEARCH IN ECOLOGY AND THE ENVIRONMENT INC	Employer identification number 04-3311745
Pt VI, Line 11b	: Returns circulated for review	
Pt XII, Line 2c	: BOD oversights Independent Accountant	
Pt VI, Line 19:	Upon Request	
Pt VI, Line 15a	: No Salary	

Form 8879-E0	IRS <i>e-file</i> Signature Aut for an Exempt Organ	ization	OMB No. 1545-0047
	For calendar year 2020, or fiscal year beginning,	2020, and ending, 20	
Department of the Treasury Internal Revenue Service	<ul> <li>Do not send to the IRS. Keep for y</li> <li>Go to www.irs.gov/Form8879EO for the</li> </ul>	vour records.	2020
Name of exempt organization	on or person subject to tax	Taxpayer identifi	cation number
ASHOKA TRUST FO	OR RESEARCH IN ECOLOGY AND THE ENVIRONN	MENT INC 04-331174	5
Name and title of officer or p	person subject to tax		
KAMALJIT BAWA,			
	Return and Return Information (Whole Dollars Or	•	
check the box on line blank, then leave line		on that line for the return being blank (do not enter -0-). But, one line in Part I. column (A), line 12)	filed with this form was
3a Form 1120-POL			3b
4a Form 990-PF che			4b
5a Form 8868 check		-	5b
6a Form 990-T chec			6b
7a Form 4720 check	here ► □ b Total tax (Form 4720, Part III, line 1) .		7b
Part II Declara	tion and Signature Authorization of Officer or Pe		
true, correct, and com I consent to allow my to receive from the IR processing the return Agent to initiate an ele software for payment a payment, I must cor (settlement) date. I als confidential information identification number <b>PIN: check one box</b> of I authorize	return and accompanying schedules and statements, ar nplete. I further declare that the amount in Part I above is intermediate service provider, transmitter, or electronic re S (a) an acknowledgement of receipt or reason for rejection or refund, and (c) the date of any refund. If applicable, I a ectronic funds withdrawal (direct debit) entry to the financia of the federal taxes owed on this return, and the financia ntact the U.S. Treasury Financial Agent at 1-888-353-453 so authorize the financial institutions involved in the proce on necessary to answer inquiries and resolve issues related (PIN) as my signature for the electronic return and, if app only ERO firm name	the amount shown on the copy eturn originator (ERO) to send t ion of the transmission, <b>(b)</b> the authorize the U.S. Treasury and cial institution account indicated I institution to debit the entry to 7 no later than 2 business days essing of the electronic payment ed to the payment. I have selec licable, the consent to electron be enter my PIN	and belief, they are y of the electronic return. he return to the IRS and reason for any delay in its designated Financial d in the tax preparation this account. To revoke prior to the payment t of taxes to receive ted a personal ic funds withdrawal.
state agency(ies PIN on the return X As an officer or p electronically file	2020 electronically filed return. If I have indicated within th ) regulating charities as part of the IRS Fed/State program n's disclosure consent screen. person subject to tax with respect to the organization, I we ded return. If I have indicated within this return that a copy ies as part of the IRS Fed/State program, I will enter my F	n, I also authorize the aforemer vill enter my PIN as my signatur of the return is being filed with	e on the tax year 2020 a state agency(ies)
Signature of officer or perso	on subject to tax ►	Date ► 09/2	28/2021
	ation and Authentication	24107 09/2	U/ 2021
ERO's EFIN/PIN. Ent	er your six-digit electronic filing identification ed by your five-digit self-selected PIN.		9     5     4     3     2     1       t enter all zeros
I certify that the above	e numeric entry is my PIN, which is my signature on the 2	2020 electronically filed return ir	dicated above. I confirm

I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS *e-file* Providers for Business Returns.

ERO's signature ►

Date 🕨

ERO Must Re	etain This Form — See Instructions
Do Not Submit This F	orm to the IRS Unless Requested To Do So

# Additional information from your 2020 Federal Exempt Tax Return

### Form 990: Return of Organization Exempt from Income Tax

Line 1, column (A)

Description		Amount
Citizens Bank		43,838.
Leader Bank		2,935.
	Total	46,773.

### Form 990: Return of Organization Exempt from Income Tax Line 1, column (B)

Description	Amount
Citizens Bank	21,672.
Leader Bank	2,944.
Total	24,616.

### Form 990: Return of Organization Exempt from Income Tax

Line 11, column (B)	Itemization Statement
Description	Amount
Fidelity AC**8033	365,701.
Fidelity AC**7047	93,912.
Fidelity AC**7012	404,826.
Total	864,439.

1

04-3311745

# Itemization Statement

**Itemization Statement** 

**Itemization Statement**